### PART 10 - DELEGATION

#### **Definition for Part**

127 In this Part, "direct supervision" has the same meaning as in Part 6.

### General authority to delegate

- 128 (1) A licensee of the College must not delegate the performance of any aspect of practice or restricted activity to any other licensee of the College.
  - (2) A licensee of the College must not delegate the performance of any aspect of practice to any person who is not a licensee of the College.
  - (3) A licensee of the College must not delegate the performance of any restricted activity to any person who is not a licensee of the College, except as authorized under the Act, the regulations under the Act and this Part.

# General requirements for delegation

- 129 (1) A licensee who is authorized to delegate a restricted activity to a person under this Part must, in addition to complying with section 74(2)(b) of the Act,
  - (a) be satisfied that the person will perform the restricted activity in accordance with all standards of practice applicable to the licensee,
  - (b) ensure that the person is willing to accept the delegation, and must document the accepted delegation in a pharmacy record and retain a copy of that record,
  - (c) ensure that the person, whenever performing the delegated restricted activity, is clearly identified as doing so in a pharmacy record and must retain a copy of that record, and
  - (d) ensure that the licensee's professional liability insurance required under section 65 [Duty to maintain professional liability insurance] covers all activities delegated to the person by the licensee.
  - (2) A licensee who delegates a restricted activity to a person

- (a) may revoke the delegation at any time,
- (b) remains responsible for the restricted activity, and
- (c) must not permit the person to subdelegate the restricted activity to another person.
- (3) A licensee must not delegate any restricted activity if there are limits or conditions attached to the licensee's licence requiring the licensee to be under the supervision or direction of another licensee of the College when practising the designated health profession of pharmacy.
- (4) A licensee must not delegate any restricted activity that the licensee is not authorized to perform because of a limit or condition on their licence imposed or consented to under the Act or Part 3 of the former Act.

# **Delegation by pharmacists**

**130** (1) In this section:

**"restricted activity"** means any restricted activity described in the following items of the Restricted Activities Table:

- (a) items 47 and 48 [drugs];
- (b) items 51 and 52 [therapeutic diets];
- "Restricted Activities Table" has the same meaning as in the Regulated Health Practitioners Regulation, B.C. Reg. 129/2025.
- (2) A full pharmacist may delegate the performance of any restricted activity to a pharmacy assistant, but only to the extent necessary to enable the pharmacy assistant to perform technical functions related to the dispensing, distribution or sale of drugs or the operation of a "pharmacy" within the meaning of PODSA.
- (3) A full pharmacist who delegates a restricted activity under subsection (2)
  - (a) may only delegate to a pharmacy assistant who is employed by, and working in, the same community pharmacy, telepharmacy, hospital pharmacy or hospital pharmacy satellite as the delegating full pharmacist,
  - (b) may delegate to a pharmacy assistant who is employed by, and working in, a community pharmacy or telepharmacy only if

- (i) the pharmacy's manager has established written procedures, checks and controls for the performance of the specific technical functions to be performed by pharmacy assistants in the specific practice setting, and
- (ii) the delegating full pharmacist is satisfied that those procedures, checks and controls are adequate to ensure the accurate and safe delivery of community pharmacy or telepharmacy services,
- (c) may delegate to a pharmacy assistant who is employed by, and working in, a hospital pharmacy or a hospital pharmacy satellite only if
  - (i) the pharmacy's manager has established written procedures, checks and controls for the performance of the specific technical functions to be performed by pharmacy assistants in the specific practice setting, and
  - (ii) the delegating full pharmacist is satisfied that those procedures, checks and controls are adequate to ensure the accurate and safe delivery of hospital pharmacy services,
- (d) must have a reasonable basis for being satisfied that the pharmacy assistant meets the requirements of section 74(2)(b)(i) and (ii) of the Act in relation to the type of pharmacy in which the pharmacy assistant is to perform the restricted activity, and for that purpose a reasonable basis requires at a minimum that the delegating full pharmacist
  - (i) has personally verified the pharmacy assistant's education, training, experience and character qualifications, or
  - (ii) is reasonably satisfied that the pharmacy assistant's education, training, experience and character qualifications have been verified by the pharmacy's manager, and
- (e) must ensure that the pharmacy assistant only performs the delegated restricted activity under the direct supervision and direction of
  - (i) the delegating full pharmacist, or
  - (ii) another licensee of the College who is authorized under this Part to delegate the restricted activity to a pharmacy assistant.
- (4) Subsections (2) and (3) apply to temporary pharmacists as if they were full pharmacists.

#### **Delegation by pharmacy technicians**

- (1) In this section, "restricted activity" means a restricted activity as defined in section 130(1) [Pharmacists] that pharmacy technicians are authorized to perform under the Act.
  - (2) A pharmacy technician may delegate the performance of any restricted activity to a pharmacy assistant, but only to the extent necessary to enable the pharmacy assistant to perform technical functions related to the dispensing, distribution or sale of drugs or the operation of a "pharmacy" within the meaning of PODSA.
  - (3) A pharmacy technician who delegates a restricted activity under subsection (2)
    - (a) may only delegate to a pharmacy assistant who is employed by, and working in, the same community pharmacy, telepharmacy, hospital pharmacy or hospital pharmacy satellite as the delegating pharmacy technician,
    - (b) may delegate to a pharmacy assistant who is employed by, and working in, a community pharmacy or telepharmacy only if
      - (i) the pharmacy's manager has established written procedures, checks and controls for the performance of the specific technical functions to be performed by pharmacy assistants in the specific practice setting, and
      - (ii) the delegating pharmacy technician is satisfied that those procedures, checks and controls are adequate to ensure the accurate and safe delivery of community pharmacy or telepharmacy services,
    - (c) may delegate to a pharmacy assistant who is employed by, and working in, a hospital pharmacy or a hospital pharmacy satellite only if
      - (i) the pharmacy's manager has established written procedures, checks and controls for the performance of the specific technical functions to be performed by pharmacy assistants in the specific practice setting, and
      - (ii) the delegating pharmacy technician is satisfied that those procedures, checks and controls are adequate to ensure the accurate and safe delivery of hospital pharmacy services,

- (d) must have a reasonable basis for being satisfied that the pharmacy assistant meets the requirements of section 74(2)(b)(i) and (ii) of the Act in relation to the type of pharmacy in which the pharmacy assistant is to perform the delegated restricted activity, and for that purpose a reasonable basis requires at a minimum that the delegating pharmacy technician
  - (i) has verified the pharmacy assistant's education, training, experience and character qualifications, or
  - (ii) is reasonably satisfied that the pharmacy assistant's education, training, experience and character qualifications have been verified by the pharmacy's manager, and
- (e) must ensure that the pharmacy assistant only performs the delegated restricted activity under the direct supervision and direction of
  - (i) the delegating pharmacy technician, or
  - (ii) another licensee of the College who is authorized under this Part to delegate the restricted activity to a pharmacy assistant.
- (4) Subsections (2) and (3) apply to temporary pharmacy technicians as if they were pharmacy technicians.