



College of Pharmacists
of British Columbia

Board Resolution
Sent via email May 2, 2018
By Board Chair, Mona Kwong

MINUTES

The following resolution of the Board of the College of Pharmacists of British Columbia is valid and binding as per section 13(12) of the *Health Professions Act-Bylaws*, and has been signed by the following Board members:

Mona Kwong, Chair & District 1 Board Member
Arden Barry, Vice-Chair & District 7 Board Member
Ming Chang, District 2 Board Member
Tara Oxford, District 3 Board Member
Christopher Szeman, District 4 Board Member
Frank Lucarelli, District 5 Board Member
Anar Dossa, District 6 Board Member
Sorell Wellon, District 8 Board Member
Tracey Hagkull, Public Board Member
Ryan Hoag, Public Board Member
Justin Thind, Public Board Member
Jeremy Walden, Public Board Member

Be it resolved that the Board appoints Helen Jennens and Paul Tier as public members to the Inquiry Committee with three year terms ending April 30, 2021.

Appendix	
1	Signed Board Resolution
2	Board Resolution Briefing Notes



Resolution of the Board of the College of Pharmacists of British Columbia made in accordance with section 13(12) of the *Health Professions Act* – Bylaws.


Be it resolved that the Board appoints Helen Jennens and Paul Tier as public members to the Inquiry Committee with three year terms ending April 30, 2021.



Mona Kwong, Chair, District 1

Date

May 2, 2018



Arden Barry, Vice-Chair, District 7

Date


May 3, 2018



Ming Chang, District 2

Date


May 3, 2018



Tara Oxford, District 3

Date

May 2, 2018



Christopher Szeman, District 4

Date

May 3, 2018



Frank Lucarelli, District 5

Date

May 3, 2018



A handwritten signature in black ink, appearing to read "Anar Dossa".

Anar Dossa, District 6

May 3, 2018

Date

A handwritten signature in black ink, appearing to read "Sorell Wellon".

Sorell Wellon, District 8

May 3, 2018

Date

A handwritten signature in black ink, appearing to read "Tracey Hagkull".

Tracey Hagkull, Government Appointee

May 3, 2018

Date

A handwritten signature in black ink, appearing to read "Ryan Hoag".

Ryan Hoag, Government Appointee

May 3, 2018

Date

A handwritten signature in black ink, appearing to read "Justin Thind".

Justin Thind, Government Appointee

May 3, 2018

Date

A handwritten signature in black ink, appearing to read "Jeremy Walden".

Jeremy Walden, Government Appointee

May 2, 2018

Date



BOARD DECISION May 2, 2018

Membership Appointment – Inquiry Committee

Recommended Board Resolution:

Be it resolved that the Board appoints Helen Jennens and Paul Tier as public members to the Inquiry Committee with three year terms ending April 30, 2021.

Purpose

The Inquiry Committee is currently not properly constituted in accordance with the committee's Terms of Reference.

Background

Public committee member, Michael Dunbar has submitted his resignation to the Inquiry Committee, effective May 2, 2018.

The Inquiry Committee's Terms of Reference requires at least 1/3 of its members to be public representatives.

In order for the committee to be properly constituted, it is recommended that Helen Jennens and Paul Tier be appointed as public members.

The College is relying on the following legislative provision to expedite Board approval:

Section 13(12) of the *Health Professions Act-Bylaws*:

A written resolution signed by all Board members is valid and binding and of the same effect as if such resolution has been duly passed at a board meeting.

Recommendation

The Board appoints Helen Jennens and Paul Tier as public members to the Inquiry Committee with three year terms ending April 30, 2021 by signing the attached Resolution.

Appendix	
1	Helen Jennens application form and curriculum vitae
2	Paul Tier application form and curriculum vitae



Resolution of the Board of the College of Pharmacists of British Columbia made in accordance with section 13(12) of the *Health Professions Act* – Bylaws.

Be it resolved that the Board appoints Helen Jennens and Paul Tier as public members to the Inquiry Committee with three year terms ending April 30, 2021.

Mona Kwong, Chair, District 1

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Arden Barry, Vice-Chair, District 7

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Ming Chang, District 2

Date

Tara Oxford, District 3

Date

Christopher Szeman, District 4

Date

Frank Lucarelli, District 5

Date



Anar Dossa, District 6

Date

Sorell Wellon, District 8

Date

Tracey Hagkull, Government Appointee

Date

Ryan Hoag, Government Appointee

Date

Justin Thind, Government Appointee

Date

Jeremy Walden, Government Appointee

Date



COMMITTEE MEMBER VOLUNTEER APPLICATION FORM

Thank you for your interest in becoming a committee member with the College of Pharmacists of BC. Please complete this application form and provide an up-to-date resume in PDF format and email it to volunteers@bcpharmacists.org. Should you have questions, contact the College by phone: 604.733.2440 or 800.663.1940 or email: volunteers@bcpharmacists.org.

Applicant Information

Ms Mrs Miss Mr Dr

Name _____
Last Name (Surname) First Name Other name(s)

Address _____ Registration # _____

_____ Tel (*home*) _____

_____ Tel (*work*) _____

City Province

_____ Email _____

Postal Code Country

Which committee(s) would you like to become a member of?

- Application Drug Administration Inquiry Quality Assurance
- Community Pharmacy Advisory Ethics Advisory Jurisprudence Examination Registration
- Discipline Hospital Pharmacy Advisory Practice Review Residential Care Advisory

For more information about committees and about serving on them as a volunteer, visit the College website at <http://www.bcpharmacists.org/committees>

Tell us about yourself and why you think you would be a good committee member.



COMMITTEE MEMBER VOLUNTEER APPLICATION FORM

The College considers a number of factors including expertise, experience, practice setting, demographic representation, and other special skills or attributes when selecting volunteers. Unfortunately, we are not always able to match the number of interested volunteers to the number of available vacancies.

1. Have you ever been subject to an investigation or a referral to a disciplinary hearing by the Inquiry Committee of the College of Pharmacists of British Columbia?

Yes
No

2. Have you ever been subject to an investigation or disciplinary action by another college established under the *Health Professions Act* or a body in another province or a foreign jurisdiction that regulates a health profession in that province or foreign jurisdiction?

Yes
No

Applicant Signature

Date

Please email this form and provide an up-to-date resume in PDF format to:
College of Pharmacists of BC
Email: volunteers@bcpharmacists.org

Stephanie Kwok

From: Stuart Jennens <stujennens@gmail.com>
Sent: Friday, March 16, 2018 10:24 AM
To: CPBC Volunteers; Helen
Subject: Application and resume
Attachments: 9047-Committee_Member_Volunteer_App_Form (1)2 3.pdf; Helen Jennens res 13.doc

Please find attached my volunteer application and resume. Accept this as my signature.

Regards,
Helen Jennens

PERSONAL RESUME

Helen Jennens

Address: 101-539 Sutherland Ave.
Kelowna BC V1Y 5X3

E mail: Helen_jennens@hotmail.com

Telephone 250 763 9354

Mobile: 250 681-2661

PERSONAL GOALS:

After the death of my son Rian Leinweber in 2011, I retired from the financial industry. I was the executive assistant to the producing branch manager for 17 years. I am passionate about helping others and would like to use my life experiences to do this.

PERSONAL QUALIFICATIONS:

- Excellent communication skills, both written and verbal
- Specialized in client relationships for 17 years
- Sound understanding of the application of compliance, maintaining records and ensuring that the regulatory body requirements were met
- Excellent skills with problem solving and crisis management
- Worked well under pressure and thrived in the multi-tasking environment
- Capable of meeting all deadlines
- Experience handling cash transactions
- Head liaison for corporate events, including key sponsorship and organization of the Bill Clinton lecture series held in Kelowna
- Worked well as a team leader
- Co-ordinated, organized and prioritized the day-to-day roles and responsibilities of the head of the organization
- Involvement at a senior level in the organization of corporate charitable fund-raisers
- Strong contacts at the corporate community level in the city of Kelowna
- Retail sales and management experience
- Catering co-ordinator for large corporate hotel
- Advocacy work as a member of Moms Stop The Harm
- Member of CAT, Community Action Team Kelowna BC'
- Member Overdose Innovations, Interior Health, Kelowna BC
- Member CYMHSU Collaborative, Kelowna BC

EDUCATION AND SPECIAL TRAINING:

- Matriculation from Mount Baker High School, Cranbrook BC
- Custom computer program applications' training
- Public speaking

PERSONAL INTERESTS:

- Travel
- Golf
- Tennis
- Reading

BUSINESS AND CHARACTER REFERENCES:

Rick McIntyre, Manulife Financial: 250 868 1080

Jorin Wolfe, Jorin Wolfe Interior Design: 250 717 1066

Brock Aynsley, Producing Manager, CIBC Wood Gundy: 250 717 2600

Neil McGill, Dockside Marine: 250 717 3089



COMMITTEE PUBLIC MEMBER VOLUNTEER APPLICATION FORM

A number of committees and subcommittees assist the College to meet its legislated mandate to protect the public by ensuring practitioners have the knowledge, skills and abilities to provide safe and effective pharmacy care. The College committees are primarily made up of pharmacists and pharmacy technicians, however, public representation is required, and also valued, to ensure transparency and to bring a wider range of knowledge and skills to enhance the effectiveness of each committee.

Thank you for your interest in becoming a committee member with the College of Pharmacists of BC. Please complete this application form and provide an up-to-date resume in PDF format and email it to volunteers@bcpharmacists.org. Should you have questions, contact the College by phone: 604.733.2440 or 800.663.1940 or email: volunteers@bcpharmacists.org.

Applicant Information

Ms Mrs Miss Mr Dr

Name	Tier	Paul		
	<i>Last Name (Surname)</i>	<i>First Name</i>		<i>Other name(s)</i>
Address	401 - 1025 Sutelej Street		Tel (home)	778-426-1700
	Victoria	BC	Tel (work)	250-658-6408
	<i>City</i>	<i>Province</i>		
	V8V 2V9	Can	Email	Paul.Tier@HaroGroup.com
	<i>Postal Code</i>	<i>Country</i>		

Which committee(s) would you like to become a public member of?

- | | | | |
|--|--|---|---|
| <input type="checkbox"/> Application | <input type="checkbox"/> Drug Administration | <input checked="" type="checkbox"/> Inquiry | <input type="checkbox"/> Quality Assurance |
| <input checked="" type="checkbox"/> Community
Pharmacy Advisory | <input type="checkbox"/> Ethics Advisory | <input type="checkbox"/> Jurisprudence
Examination | <input checked="" type="checkbox"/> Registration |
| <input checked="" type="checkbox"/> Discipline | <input type="checkbox"/> Hospital Pharmacy
Advisory | <input checked="" type="checkbox"/> Practice Review | <input type="checkbox"/> Residential Care
Advisory |

For more information about each committee and about serving on them as a volunteer, visit the College website at <http://www.bcpharmacists.org/committees>

Please tell us about yourself and describe why you think you would be a good committee member. Specifically, please share how your areas of expertise, skills and/or interests are a good fit as it relates to the specific committee you are interesting in joining.

I have over 20 years of experience in working with the College, as part of my duties on the PharmaNet project, and subsequent consulting assignments.

I have a deep understanding of the role of pharmacists as members of my health care team, and as members of the health care system overall.

I have a passionate interest in ensuring that professional standards are maintained and enhanced for all Pharmacists and Pharmacy Technicians.



COMMITTEE PUBLIC MEMBER VOLUNTEER APPLICATION FORM

The College considers a number of factors including educational and professional background, length of experience in your field, demographic representation, previous board or committee experience, or other special skills or attributes when selecting volunteers. Unfortunately, we are not always able to match the number of interested volunteers to the number of available vacancies.

Applicant Signature

March 14, 2018

Date

Please email this form and provide an up-to-date resume in PDF format to:
College of Pharmacists of BC
Email: volunteers@bcpharmacists.org

Paul Tier

1609 Barkley Place
Victoria , BC, V8L 5E6
(250) 686-2710

paul.tier@harogroup.com
<http://www.harogroup.com/>

BUSINESS OWNER / SENIOR MANAGEMENT CONSULTANT

☑ Results-Oriented Executive and Team Builder

Executive Summary

- *Vision, Strategy & Action Planning*
 - *Multi-department business management*
 - *Project Lifecycle Management*
 - *Application Development & Support*
 - *Best-Practice Process Engineering*
 - *Data Privacy & Security*
 - *Policy & Standards Development*
 - *Legislation & Regulatory Compliance*
- **Seasoned executive** collaborating with internal executives, professional regulators, and industry/public interest groups.
 - **30+ years' progressive leadership** including 20-year+ success record in health sector, with mission-critical, multi-organizational projects.
 - **Builder of high performance** teams including technical, financial and business operations personnel.
 - **Able to detect emerging risks**, and proactively mitigate them; unstoppable in pursuit of project goals.
 - **Strong innovator** delivering breakthrough, replicable models of success.
 - **Unrivaled ability to gain consensus** across diverse stakeholders, leveraging expert communication and negotiating skills to foster collaboration and inspire exceptional performance towards a common vision.

Career Highlights

Business Owner / Senior Management Consultant, Haro Group

1988 - 2016

Founded and managed highly successful consulting firm, employing/sub-contracting up to 22 full time professional staff, and completing many high profile innovative projects for both public and private sector :

- ☑ Project managed the development and implementation of new Practice Review Program for the College of Pharmacists of BC, providing mentoring to College staff in project management, and supporting Board Committees.
- ☑ Project managed the PHCC Feasibility Project for the South Island Division of Family Practice, developing strategy and business plan for creation of a group of local, physician-driven Primary Health Care Centres.
- ☑ Senior consultant to the CEO, for Victoria-based clothing retailer, providing small business recovery / restructuring and business and strategic planning.
- ☑ Project Director, contracted to major IT Systems Integrator, winning the competition for eHealth Ontario's Medication Management Solution (est. >\$100M), with an integrated vendor project team from offices across Canada.
- ☑ Project Manager, contracted to Alberta Health Services, providing strategy and planning for integration of First Nations immunization management systems into provincial public health systems.
- ☑ As eHealth Subject Matter Expert for IBM Middle East, led the strategy development for eHealth Strategic Plan and 5 Year Roadmap for Kingdom of Saudi Arabia, Ministry of Health, a 5-10 year, \$10B+ strategic plan sequencing over 70 separate projects to align to the MOH's business plan, covering over 350 hospitals and 3,000 primary health care centres.
- ☑ As Project Director, eDrug Project for the BC Ministry of Health, led turnaround of stalled project and provided strategic advice to Ministry Executive securing executive buy-in/federal funding for the integrated management of 6 separate electronic health records (Awarded \$4+ million extra funding from federal investor).
- ☑ As contracted Director Drug Program Investments for Canada Health Infoway, managed investment pool of over \$170M, via 8 project managers. Reviewed/approved products from major vendors for investment potential, and initiated development of national/international standards for drug information exchange.
- ☑ As Senior Consultant to Alberta Health & Wellness, implemented province-wide health strategic planning and governance structure with Ministry, health regions, health professions and public representatives.
- ☑ As Project Director, PharmaNet, managed all aspects of \$22 million PharmaNet project, a landmark system providing real-time, 24/7 on-line claims and clinical processing, securing endorsement and participation from 3,800 pharmacists and 9,000 physicians. Primary interface with health professions, health authorities, privacy advocates and public. Supervised 70+ direct reports and 75+ multi-disciplinary staff in major vendors and agencies.
- ☑ As Project Manager, and subsequently contracted Manager of Development Services for the BC Motor Vehicles Branch, delivered several multi-million-dollar projects with challenging fixed delivery deadlines. Directed teams of 20+ multi-disciplinary direct reports and 25+ indirect-reporting technical staff from major vendors and government agencies while implementing licensing systems and cross-organizational fines collection system, which enabled timely collection of over \$100M in traffic fines.

Director, Petroman Division, Thorne Riddell (KPMG), Calgary, Alberta

1983 – 1986

The Petroman Division provided a comprehensive on-line integrated oil & gas information system, providing joint venture accounting, land management and production accounting to small to mid-sized Canadian oil and gas companies.

☑ founded operational division under direction of Thorne Riddell Partners, and managed all aspect of software development, turn-key system installation and on-line data centre time-share services. Managed staff of 50+ professionals in four separate departments.

Manager Computer and Support Services, NuWest Development, Calgary, Alberta

1981-1983

Nu West at that time was Canada's largest residential land developer and home builder, with operations from BC through to Ontario, and with operations in two cities in the USA.

☑ Managed computer operations for a network of 5 Canadian and 2 USA data centres, providing on-line accounting and specialized construction management systems. Provided standardized software distribution and remote data administration, and related support services including corporate training services.

Owner, Consultant, PDS Professional Data Services, Calgary Alberta

1975-1983

Founded and managed consulting firm providing systems development and project management services to Alberta oil & gas and home building industries.

☑ Managed sales, delivery and project oversight to professional staff of 10+ IT developers on contract to various resource industry and land development companies in Calgary and Edmonton.

Consultant, Branch Manager, Bonaventure Design & Programming, Montreal/ Calgary Alberta 1975-1983

Performed programming, project management for variety of major clients in the banking, manufacturing and resource industries, in Montreal, and then in Calgary where was charged with opening first Western Canadian branch for national consulting company

☑ Managed sales, delivery, project oversight and all aspects of branch administration and H.R. for professional staff of 15+ IT developers on contract to various resource industry clients.

Industry & Community Leadership

☑ Volunteer Trainer for United Way's Volunteer Leadership Development Program;

☑ Co-founder of Victoria-based charity The RAK Foundation, guiding approval of charity with Canada Revenue Agency, and establishing operational processes for administration of charitable donations and disbursements;

☑ Past Director IT Committee at Vancouver Island Advanced Technology Centre.