

# College of Pharmacists of British Columbia



## Board Elections: Nominee Biography Guidelines

Along with the required [Nomination Form](#), nominees are invited to submit for publication a high-resolution digital photo (.JPG or .PNG) and a biography (500 words or less) describing the skills, education, and experiences that enable them to conduct the role of a Board member and to contribute to an effective regulatory Board. This might include speaking to pharmacy experiences, on experiences serving public governing bodies, and/or on experiences that contribute to the Board's needed composition mix, [the Board Composition Matrix can be found here](#). This year, the Board is choosing to focus on the following priority areas to strengthen their composition:

- Indigenous Membership (First Nations, Métis or Inuit)
- Governance
- Cultural Competence
- Financial Literacy
- Government Relations
- Technological Competency

Nominees are also invited to provide a territorial acknowledgement recognizing the unceded First Nations territories upon which they reside.

### Collection Notice:

The collection of your personal information (in this case, your skills, education, experiences, photo and any other personal information you choose to include in your biography such as a personal email address) is permitted under section 26(c) and (e) of the *Freedom of Information and Protection of Privacy Act*.

Please note that your biography including your personal information will be published on the College's public website and disseminated to registrants through other College communications.

If you have any questions or concerns about this collection, please contact the College's Privacy Officer at 604-733-2440 or [privacy@bcpharmacists.org](mailto:privacy@bcpharmacists.org).

In developing the biography and territorial acknowledgment, please consider the following:

### 1) College Duty to Protect the Public

It is important that nominees understand the College's mandate of public protection and the Board's responsibility for ensuring the College meets this mandate and upholds the legislation governing the College. Please ensure you've read the [College Board Information](#) document before starting your biography.

Board members, whether pharmacists, pharmacy technicians, or ministerial appointees, bring diverse points of view to the table and work as a team to make sound policy and governance decisions in the public interest. The College **does not** exist for the enhancement or advocacy of the interests of the pharmacy profession or pharmacy owners.

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## 2) Public-Interest Focused Messaging

The biography should focus on utilizing your skills and experiences to support the public interest-based regulation of pharmacy practice.

The College's mandate is to serve the public interest, not to advocate for pharmacy professionals or pharmacy owners. All biographies are reviewed by the College prior to publication and if a biography includes statements that are deemed to conflict with this mandate, the College may ask you to make revisions to better reflect alignment with our mandate and values. We reserve the right not to publish biographies with content that is deemed offensive, discriminatory, hateful, defamatory, or otherwise in conflict with the College Values and mandate.

## 3) Territorial Acknowledgements

The College and the Board believes that cultural safety and humility are vital for the provision of fair and equitable health services, as well as the creation of a healthcare environment free of racism and discrimination, where individuals feel safe and respected.

The College has signed a written apology to BC First Nations, including Indigenous Peoples and communities who have experienced racism while engaging with as and with the health professionals that we regulate. This apology is linked to a commitment to eliminate Indigenous-specific racism within our systems, processes and teams.

To demonstrate leadership and public acknowledgement of the nominee's commitment to addressing Indigenous-specific racism in BC's health system we strongly encourage all nominees to recognize the First Nations lands that they live and practice pharmacy on through a territorial acknowledgement.

For more information on the College's commitment to cultural safety and humility and pledge to be anti-racist, visit [bcpharmacists.org/CulturalSafetyAndHumility](https://bcpharmacists.org/CulturalSafetyAndHumility) and [bcpharmacists.org/apology](https://bcpharmacists.org/apology).

For resources on how to provide a land acknowledgement:

- [Doing Land Acknowledgements](#) – A guide and collection of many resources around land acknowledgments developed by UBC.
- [Indigenous Learning Pathways: Land Acknowledgements @ UBC](#) – A free course intended to guide you in the process of creating your own land acknowledgement.
- [Territory Acknowledgements](#) – A guide to meaningful territory acknowledgements.
- [Whose Land](#) – An interactive map of Indigenous territories.
- [Native Land](#) – An interactive map that includes Indigenous territories and languages with many on the history of colonialism and Indigenous ways of knowing.
- [University of Victoria Welcome and Territory Acknowledgement](#) – A University of Victoria video featuring a welcome to the territory and an acknowledgement.

*Note: The Territorial Acknowledgement is in addition to the 500-word maximum for nominee biographies.*